



Dacorum Borough Council - Community Impact Assessment

Please read the Guidance on completing a Community Impact Assessment

Once completed, please review and gain sign off from the relevant Group Manager.

Email the signed off copy to Customer Intelligence and Policy Officer Isobel Benton-Slim to publish.

If you have any further questions about how to complete this form, please contact Isobel Benton-Slim x2936

1. About the Project, service change or policy development

Responsible officer	Emily-Rae Maxwell – Policy and Participation Team Leader
Name and description of project, service or policy	
'Get Involved' – Tenant involvement strategy	

2. Identifying the community impact

What impacts will this change have on the community?

Information which might be useful in thinking about this includes our [equality profiles](#), available for a number of demographic groups in Dacorum, and [Spotlight on Dacorum](#), which provides information about the Borough as a whole and signposts users to detailed statistics at ward / postcode level through neighbourhood statistics.

	Positive	Negative	What are the positive and negative impacts? How will the positive impacts be enhanced? How will the negative impacts minimised/eliminated?
The community in general e.g. social or economic benefits or negative impacts			<p>Positive – Increased opportunities for tenants to shape the delivery of the housing service</p> <p>Positive – Better communications between the housing service and our tenant population</p> <p>Positive – More involved tenants means we can deliver better value for money</p> <p>Negative – Current Tenant and Leaseholder Committee members may not be recruited to the new committee</p>
On DBC as an organisation e.g. on staff or operations			<p>Both the Tenants and Leaseholders Committee and Tenant and Leaseholder Scrutiny Panel will break from meeting between July and September.</p> <p>Historically they have avoided meeting during the summer months due to holidays therefore there should be minimal impact on the service / DBC.</p> <p>Our elected members and Housing Portfolio Holder will continue to hold the service to account during this period.</p> <p>Negative – risk of negative feedback from Tenant and Leaseholder Committee members due to change in structure. This will be managed by the Policy and Participation team.</p>
The specific demographic considerations or characteristics e.g. age, disability, gender reassignment,			To support this we are committed to reviewing the housing service using the Chartered Institute of Housing's Equality and Diversity Charter. This will

marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation - specify where impacts are different for different considerations			allow us to give our tenants a voice and remove barriers that not only stop them from being involved but impact their lives. A Housing Involvement Officer will make an assessment of each activity and consider how we can improve access.
The environment e.g. effects on the climate, trees, amenity space, biodiversity, water, energy, waste, material use, air quality			Positive – The move toward digital channels reduces the cost and environmental impacts of printing Positive – Activities will be held within communities meaning less travel is required
Any community issues identified for this location , if the project is based in a specific area – state if this is not applicable e.g. if there are no specific issues for this location or if the project is district-wide			

What evidence have you used to assess the impact on the community? What baselines have been established and what data will be used to monitor the impact?
Consultation with a range of stakeholders including; tenants and leaseholders, staff, Tenant and Leaseholder Committee, Tenant and Leaseholder Scrutiny Panel, Councillors All impact will be captured using the Resident Involvement Module on Orchard.

What steps have you taken or plan to take to consult the whole community or specific groups affected by the service or policy development? E.g. on-line consultation, focus groups, consultation with representative groups?
Telephone survey, focus group, current committees

3. Review

How will you review the impact, positive or negative once the service or policy has been implemented?		
Action	By when	By who
Collect any tenant feedback and respond accordingly	continuous	Policy and Participation
Communicate changes and involvement opportunities to the wider population	continuous	Policy and Participation
Undertake an assessment to ensure everyone has an equal opportunity to 'Get Involved'	continuous	Policy and Participation

Name of responsible officer:
Role: Emily-Rae Maxwell
Date: 06/07/2016

Reviewed and signed off by: (relevant Group Manager)
Role: Andy Vincent
Date: 06/07/2016

Please email completed Community Impact Assessment to isobel.benton-slim@dacorum.gov.uk to be published.